

NPS Promoter Referral Promotion Terms and Conditions

1. This referral promotion (the “**Referral Promotion**”) is operated by Western Union Business Solutions (“**WUBS**”).
2. To be eligible to participate in the Referral Promotion you must be an employee of a corporate customer of WUBS in the United States (your “**Employer**”).
3. This Referral Promotion commences on December 2, 2019 and closes at 11:59 p.m. (Eastern) on December 31, 2019, inclusive (the “**Promotional Period**”). Referrals received after the Promotional Period will not be eligible for this Referral Promotion.
4. Each entity that you refer to WUBS (each, a “**Referral**”) must use a unique code shared with you directly via email.
5. Referrals must access the registration page by clicking on that unique code from the email sent to them by you.
6. WUBS will review each Referral to determine whether the entity that is the subject of such Referral (each, a “**Referred Entity**”) is an existing accredited client or sales lead already within the WUBS client relationship management system (the “**CRM System**”). If a Referred Entity is already an accredited customer or a sales lead within the CRM System, your Referral of such Referred Entity will be rejected.
7. In the event that WUBS receives multiple Referrals for the same Referred Entity, only the first Referral submitted via the online Corporate Referral Program registration page will, subject to these terms and conditions, qualify for the Referral Promotion.
8. WUBS will notify you to confirm whether each Referral of a Referred Entity has been accepted or rejected.
9. In order for a Referral to be accepted by WUBS, the following conditions must be satisfied:
 - a. The Referred Entity must be incorporated (or otherwise constituted or registered) in the United States and operate in the United States; and
 - b. The Referred Entity must successfully complete WUBS’s client Contact Form and be qualified by a Client Care representative within the promotion period.
10. Notwithstanding the foregoing, WUBS reserves the right to reject any Referral in the event that it determines, in its sole discretion, that the Referred Entity is not a suitable WUBS client.
11. For each Referral accepted by WUBS (up to a maximum of three (3) Referred Entities), you will be entitled to receive an electronic Amazon.com gift card with a value of USD \$100 (the “**Referral Payment**”).
12. The Referral Payment(s) will be made to you via electronic mail after WUBS finalizes the number of referred Entities verified by our Client Service within two (2) weeks of the promotion period closing. Use of the Referral Payment will be subject to the applicable Amazon.com terms and conditions. WUBS shall not be liable for, and takes no responsibility in relation to, any loss or damage whatsoever suffered (including but not limited to indirect or consequential loss), or for any personal injury suffered or sustained, as a result of entering this Referral Promotion and/or using the Referral Payment(s), except for any liability which cannot be excluded by law.
13. Each qualified Referred Entity will receive an electronic Amazon.com gift card with a value of USD \$100 (the “**Welcome Payment**”) within 2 (two) weeks of the promotion end date.
14. If you are required by applicable law to disclose the benefits which you may receive under this Referral Promotion to any Referred Entity referred by you, you undertake to make such disclosures prior to submitting such Referral(s) to WUBS.
15. Before submitting any Referral, you agree to comply with and warrant that you have complied with (1) any requirements under applicable privacy laws and (2) any requirements under the

terms of your employment with your Employer (including, without limitation, any employee code of conduct or equivalent policy).

16. WUBS reserves the right to notify each Referred Entity that they have been referred by you and to inform any Referred Entity about the Referral Payment.
17. By submitting a Referral to WUBS, you agree that you fully understand and agree to these Referral Promotion Terms and Conditions and the WUBS's Online Privacy Statement.
18. WUBS reserves the right to vary, modify or terminate the Referral Program at any time, and to amend any of these Referral Promotion Terms and Conditions from time to time without prior notice.